

Panaji, 30th April, 1981 (Vaisaka 10, 1903)

SERIES II No. 5

OFFICIAL GAZETTE

GOVERNMENT OF GOA, DAMAN AND DIU

GOVERNMENT OF GOA, DAMAN AND DIU

Department of Personnel and Administrative Reforms

Order

No. 4/41/77-PER (Vol. I)

On placement of his service at the disposal of Government of Arunachal Pradesh by Government of India, Ministry of Agriculture, Department of Agriculture and Cooperation, New-Delhi vide their order No. 32019/1/80-IFS dated 28th March, 1981 on his appointment to the post of Conservator of Forests, the Administrator of Goa, Daman and Diu is pleased to relieve Shri H. M. Gidwani, IFS, Dy. Conservator of Forests with immediate effect to enable him to take over his new assignment in Arunachal Pradesh.

2. Consequent upon the relief of Shri H. M. Gidwani, following transfers and posting are ordered.

Sr. No.	Name of the officer and Designation	Present posting	Transferred to
1.	Shri J. F. Rangel, IFS, Dy. Conservator of Forests.	North Goa Division, Ponda.	Res. Utiln. and Working Plan, Panaji vice Shri H. M. Gidwani relieved.
2.	Shri R. A. Mazalkar, Dy. Conservator of Forests.	Cashew Division, Ponda.	North Goa Division, Ponda vice Shri Rangel transferred.
3.	Shri Khazan Singh, IFS, Dy. Conservator of Forests.	Wild life and Parks Division, Panaji.	Cashew Division, Ponda vice Shri Mazalkar transferred.

3. Shri J. F. Rangel, IFS now posted at the Headquarters shall look after the current duties of the Wild and Parks Division, Panaji in addition to his own duties.

4. Shri Rangel should move first to relieve Shri Gidwani.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 22nd April, 1981.

Order

No. 5/26/77-PER

On the recommendation of the Departmental Promotion Committee and with the approval of Government of India, Ministry of Works and Housing, New Delhi, Shri J. F. F. de Albuquerque, Superintending Engineer, Public Works Department, is hereby promoted on officiating basis to the General Central Service Group 'A' Gazetted post of Chief

Engineer, Public Works Department, Government of Goa, Daman and Diu in the pay scale of Rs. 2250-125/2-2500 with effect from 30th March, 1981 (F.N.) until further orders.

2. Shri Albuquerque shall be on probation for a period of 2 years.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Personnel).

Panaji, 22nd April, 1981.

Forest and Agriculture Department

Order

No. 1-42-76-FSH

The following transfer of Group 'B' Officers in the Directorate of Fisheries, Panaji is hereby ordered with immediate effect in public interest.

Sl. No.	Name and designation	Present posting	New posting
1.	Shri R. V. Naik, Superintendent of Fisheries.	Headquarters, Panaji.	Sub-Office, Daman.
2.	Shri R. R. Bhonsule, Superintendent of Fisheries.	Sub-Office Daman.	Headquarters, Panaji.

The above Officers will be entitled to T. A./D. A. on transfers as per rules. Shri R. V. Naik should move first to relieve Shri R. R. Bhonsule.

By order and in the name of the Administrator of Goa, Daman and Diu.

G. H. Mascarenhas, Under Secretary (Forest and Agriculture).

Panaji, 23rd April, 1981.

Order

No. 4-3-77-FOR(i)

On the recommendation of the Departmental Promotion Committee, Shri S. P. Pawar, Forest Surveyor, is hereby promoted on regular basis to the post of Chief Forest Surveyor in the Office of the Conservator of Forests, Panaji with immediate effect.

He will be entitled to draw pay and other allowances according to the rules in force.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Ganekar, Under Secretary (Forest and Agriculture).

Panaji, 6th April, 1981.

Order

No. 4-3-77-FOR

Read: Government Order No. 2-18-75-LSG dated 30-1-76.

Shri J. H. Kamble, Forest Surveyor, who was promoted on basis to the post of Forest Engineer in the Forest Department vide Government Order No. 2-18-75-LSG dated 30-1-76 is hereby reverted to his substantive post of Forest Surveyor in the Forest Department, with immediate effect.

By order and in the name of the Administrator of Goa, Daman and Diu.

N. P. Gaunekar, Under Secretary (Forest and Agriculture).

Panaji, 6th April, 1981.

Revenue Department

Notification

No. 22/31/81-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for Construction of Shops-Cum-Market building at Tilamol, Quepem.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Quepem	Sirvoi	—	Survey No. 24, Sub-Div. No. 4-A (Part)	1. Shri Anand Sheshgiri S. Beno. 2. Shri Jaganata Babusso S. Beno. 3. Shri Pandarinath Raghunath S. Beno. <i>Boundaries:</i> North: Survey No. 24/4A & 5. South: Survey No. 24/4A. East: Survey No. 24/4A (Road). West: Survey No. 24/4 & 4A.	600.00
Total						600.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. Regunathan, Secretary (Revenue).

Panaji, 28th March, 1981.

Notification

No. RD/LQN/298/79

Whereas by Government Notification No. RD/LQN/298/79 dated 17-10-79 published on page 341 & 342 of Series II, No. 30 of the Official Gazette, dated 25-10-79 it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as "the said Act") that the land, specified in the schedule appended to the said Notification (hereinafter referred to as the "said land") was likely to be needed for the public purpose viz. For Construction of P. H. E. Complex at Tonca Panaji.

And Whereas the appropriate Government (hereinafter referred to as "the Government") is satisfied after considering the report made under sub-section (2) of Section 5A of the

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector South Sub-Division, Margao, to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, South Sub-Division, Margao.
3. The Block Development Officer, Quepem.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector, South Sub-Division Margao for a period of 30 days from the date of publication of this Notification in the Official Gazette.

said Act, that the said land specified in the schedule hereto is needed to be acquired for the public purpose specified above.

Now, Therefore, the Government is pleased to declare under the provisions of Section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Deputy Collector, Goa North Panaji to perform the functions of a Collector for all proceedings hereinafter to be taken in respect of the said land, and to direct him under Section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the said Deputy Collector Goa North Panaji till the award is made under Section 11.

SCHEDULE
(Description of the said land)

Sr. No.	Taluka	Village	Plot No.	Chalta No. P. T. Sheet No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Tiswadi	Panaji	1	6 (Part) 121	1. Anant Mahadev Poi. 2. Krishna Madhav Poi.	7,459.00
2.	— do —	— do —	2	6 (Part) 121	Occupant of House: Vishwanath Naik.	21.00
3.	— do —	— do —	3	6 (Part) 121	Cowshed owned by: Kashiram Dattaram Naik.	40.00
4.	— do —	— do —	4	6 (Part) 121 Well	1. Anant Madhav Poi. 2. Krishna Madhav Poi.	4.00
Total						7,524.00

Boundaries:

North: P. W. D. Road.
South: Nala (Property of Dempo Co.).
East: P. W. D. Compound wall (Chalta No. 5
of P. T. Sheet No. 121) & land already
acquired by P. W. D.
West: P. W. D. Road and Land already
acquired by P. W. D.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

S. Regunathan, Secretary (Revenue).

Panaji, 22nd March, 1981.

Notification

No. 22/143/80-RD

Whereas by Government Notification No. 22/143/80-RD dated 24-12-1980 published on page 598 & 599 of Series II, No. 40 of the Official Gazette, dated 2-1-1981 it was notified under Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as "the said Act") that the land, specified in the schedule appended to the said Notification (hereinafter referred to as the "said land") was likely to be needed for the public purpose viz. Locating 66 KV Sub Station and staff Quarters at Village Kachigam, Daman.

And Whereas the appropriate Government (hereinafter referred to as "the Government") is satisfied after considering the report made under sub-section (2) of Section 5A of the

said Act, that the said land specified in the schedule hereto is needed to be acquired for the public purpose specified above.

Now, Therefore, the Government is pleased to declare under the provisions of Section 6 of the said Act that the said land is required for the public purpose specified above.

2. The Government is also pleased to appoint under clause (c) of Section 3 of the said Act, the Deputy Collector of Daman, Daman to perform the functions of a Collector for all proceedings hereinafter to be taken in respect of the said land, and to direct him under Section 7 of the said Act to take order for the acquisition of the said land.

3. A plan of the said land can be inspected at the office of the said Deputy Collector of Daman, Daman till the award is made under Section 11.

SCHEDULE
(Description of the said land)

Sr. No.	Taluka	Village	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Daman	Kachigam	—	270/3	Paragbhai Bhikhabhai Bhangiabhai.	244.00
2.	— do —	— do —	—	271/3	Bai Ganga Zinia.	1,473.00
3.	— do —	— do —	—	272/1	Bhanabhai Zinabhai.	7,287.00
4.	— do —	— do —	—	272/2	Dahyabhai Kaliabhai.	695.00
5.	— do —	— do —	—	275/1	Lallu Karsan & Dheda Karsan.	681.00
6.	— do —	— do —	—	275/2	Bhangia Nania.	2,747.00
7.	— do —	— do —	—	276	Paragbhai Bhikhabhai Bhangia.	450.00
8.	— do —	— do —	—	274/2	Bhangia Vallabh.	5,361.00
Total						18,938.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. Regunathan, Secretary (Revenue).

Panaji, 22nd March, 1981.

Notification

No. 22/5/81-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. For Approach road under the Scheme Development of Infra-structural facilities Fisheries Complex at Benaullim.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing

compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa South Division, Margao to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, Goa South Division, Margao.
3. The Director of Fisheries, Panaji.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector, Goa South Division, Margao for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Sr. No.	Taluka	Village/Ward	Survey No.	Sub-Div. No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Salcete	Benaullim	365	1 Part	M/s Antonio Candidade Santos,	1800.00
			365	2 Part	Antonio Clamento Mesquita.	1000.00
			364	1 Part	Jose Pereira.	150.00
			364	5 Part	Ambrosio Octaviano de Imaculada Loida Pereira.	800.00
			362	1 Part	Joaquim Francisco Gaes.	500.00
			362	2 Part	Pedro Fernandes.	400.00
Boundaries:						
North: Road.						
South: Land acquired by Fisheries Department.						
East: Survey No. 365 (Part), 364 (Part) and 362 (Part).						
West: Survey No. 365 (Part), 364 (Part) and 362 (Part).						
Total						4650.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. Regunathan, Secretary (Revenue).

Panaji, 26th March, 1981.

Notification

No. 22/29/81-RD

Whereas it appears to the Appropriate Government (hereinafter referred to as "the Government") that the land specified in the schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. for Construction of Forest Staff Quarters at Porlem Satari.

Therefore the Government is pleased to notify under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (hereinafter referred to as the "said Act") that the said land is likely to be needed for the purpose specified above.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contracts for the disposal of the said land by sale, mortgage, assignment, exchange or otherwise, or any outlay commenced or improvements made thereon without the sanction of the Collector appointed in paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of Section 24 of the said Act, be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under Section 6 of the said Act will be published in the Official Gazette, in due course. If the acquisition is abandoned wholly or in part, the fact will be notified.

4. The Government is further pleased to appoint under clause (c) of Section 3 of the said Act the Deputy Collector, Goa North Division, Panaji to perform the functions of a Collector under the said Act in respect of the said land.

5. The Government is also pleased to authorise under sub-section (2) of Section (4) of the said Act, the following officers to do the acts, specified therein in respect of the said land.

1. The Collector of Goa, Panaji.
2. The Deputy Collector, Goa North Division, Panaji.
3. The Dy. Conservator of Forest, North Division Ponda.
4. The Director of Land Survey, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector Goa North Division, Panaji for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE
(Description of the said land)

Sr. No.	Taluka	Village/Ward	Plot No.	Survey No.	Names of the persons believed to be interested	Approximate area in sq. mts.
1	2	3	4	5	6	7
1.	Satari	Poriem	—	74 (Part)	Shri Vithal Pandurang Bacre.	10,400.00
<p style="text-align: center;"><i>Boundaries:</i> North: Road and Nala. South: Survey No. 74. East: Survey No. 72/1 (Nala). Survey No. 74. West: Survey No. 74 and road.</p>						
Total						10,400.00

By order and in the name of the Lt. Governor of Goa, Daman and Diu.

S. Regunathan, Secretary (Revenue).

Panaji, 26th March, 1981.

Industries and Labour Department

Order

No. 28/2/79-ILD-I

The following Awards given by the Industrial Tribunal, Goa, Daman and Diu are hereby published as required under the provision of Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Administrator of Goa, Daman and Diu.

M. Modassir, Under Secretary (Industries and Labour).

Panaji, 28th March, 1981.

IN THE INDUSTRIAL TRIBUNAL, GOA, DAMAN AND DIU, PANAJI - GOA

(Before Dr. J. J. Coelho, Hon'ble Presiding Officer)

Reference No. IT/35/80

The Workmen of Sterling Magnetics Pvt. Ltd. represented by National Union of General Employees (INTUC), Post Box No. 87, Vasco-da-Gama, Goa.

V/s.

M/s. Sterling Magnetics Pvt. Ltd., D.2-3/4, Sancoale Industrial Estate, Zuarinagar-Goa.

— Party I

— Party II

AWARD

This is a Reference made by the Government of Goa, Daman and Diu on 28-1-80 for adjudication by this Tribunal of an Industrial Dispute existing between the Management of M/s. Sterling Magnetics Pvt. Ltd., Zuarinagar, and their Workmen represented by National Union of General Employees, INTUC, Vasco-da-Gama.

2. The terms of the Reference are as follows:—

"Whether the demands enumerated below of the Workmen represented through the National Union of General Employees (INTUC), against their Employer, M/s Sterling Magnetics Pvt. Ltd., is justified? And if so, to what relief the workmen are entitled to and from which date."

LIST OF DEMANDS

(1) Issuance of Letter of Appointment and Permanency incorporating the Conditions of Service and Wages, etc.

to all Workmen employed under M/s. Sterling Magnetics Pvt. Ltd.

(2) Re-instatement of Shri Manoharam N. in his original posts with retrospective effect.

(3) Revision of wages of the workmen together with designation given to them besides the Scheme of D. A. and V. D. A.

(4) Earned leave of 30 days with the right to accumulate for three years, besides, 7 days paid Casual Leave and 10 days of Sick Leave with the right to accumulate for three years.

(5) Tea Allowance for the working days.

(6) Supply of Uniforms-three sets of uniforms, free of costs in a year and Washing Allowance of Rs. 10/- per month.

(7) Introduction of Acting Allowance in respect of Workmen required to do the work on monthly/daily wages.

(8) Annual supply of Rain Protective Equipments.

(9) Provisions of Free Transport Facilities to the Workmen for joining their duties.

(10) Introducing of 16 Paid Holidays in a year, besides, payment of one month's Wages to such Workmen who require Festival Advance.

(11) Supply of pair of Safety Shoes in a year."

3. Before any action could be taken on this Reference, the parties arrived at an Amicable Settlement of the Dispute which was recorded on 4-12-80 in a Memorandum of Settlement now filed before me.

4. I have gone through the Terms of the Settlement and I find that the same satisfy reasonably the main Demands of the WW/P-I and is in accordance with the law.

5. Hence, the following Order is passed.

Order

The Reference stands settled as per the Memorandum of Settlement on record which will form part of this Award.

No order as to the costs.

Panaji.

16-3-1981.

Dr. J. J. Coelho

Presiding Officer

Industrial Tribunal

Memorandum of Settlement arrived at under Section 2(p) R/W 18(1) of the Industrial Disputes Act, 1947 between the Management of Sterling Magnetics Pvt. Ltd., Zuarinagar and their workmen on 4th December, 1980

NAMES OF THE PARTIES

Representing the Management:	Representing the Workmen:
Mr. Harish J. Jagtiani	Mr. N. Chellapan
Managing Director	Mr. Damodar Lotlikar
	Mr. Milind Naik
	Mr. Mohan Bingekar
	Mr. Narayan Phadte

SHORT RECITAL OF THE CASE

The All Goa General Employees' Union (hereinafter referred to as the 'Union') by their letter Ref. No. GEU/102/79 dated 3rd July, 1979 submitted a Charter of Demands on behalf of the workmen on the Management of M/s. Sterling Magnetics Pvt. Ltd. (hereinafter referred to as the 'Management'), covering demands for revision in wages, fixation of wage scales, dearness allowance, variable dearness allowance, leave, holidays, etc. Discussions between the parties on the various demands raised in the said Charter of Demands were held on various occasions and as no settlement could be arrived at between the parties in mutual discussions, the office of the Commissioner, Labour and Employment, Panjim, Goa, intervened and after prolonged discussions the matter was admitted in conciliation. The Union contended that the workmen's wages were low and demanded an improvement on the existing wages and benefits.

The Management contended that it was already paying adequate wages and giving other benefits available to similar workmen in the region and that it did not have the financial capacity for further upward revision in the present wages and other benefits. After prolonged further discussions the dispute was about to be settled when the workers resigned from the Union and joined the National Union of General Employees, Vasco-da-Gama (in short General Union). The General Union submitted a fresh Charter of Demands on behalf of the workmen. The parties met several times but no settlement could reach. In the meantime the workers resorted to a lightning strike from 8.45 a.m. of 14-3-80 without any notice. The parties were called for discussions on several occasions but no settlement could be reached. The Conciliation Officer admitted the dispute in Conciliation and recorded a failure and submitted the failure report to the Government on 29-5-80. Since the strike was continuing, the Labour Minister called a joint meeting of the parties in dispute on 16-6-80 wherein the General Union and the Management agreed on a settlement, minutes of which were recorded on the same day and a settlement was to be signed later. The strike was called off in view of the said minutes.

The parties were again called by the Commissioner, Labour & Employment, Panjim, for signing the settlement as per the minutes of 16-6-80, but the General Union went back on its words and as such no settlement could be reached. In the meantime the dispute was referred to the Industrial Tribunal, Goa, Daman & Diu for adjudication.

The workers thereafter approached the Management directly to settle the dispute as per the minutes signed before the Labour Minister on 16-6-80. The workers also informed that they authorise Shri N. Chellapan, Shri Damodar Lotlikar, Shri Milind Naik, Shri Mohan Bingekar, Shri Narayan Phadte to represent all the workers and sign the necessary settlement on their behalf. After discussing with the authorised representatives of the workmen the following settlement is reached.

TERMS OF SETTLEMENT

1. GRADES AND SCALES OF WAGES:

- (a) The Management agrees to introduce the following Consolidated grades/scales of monthly wages effective from 1-1-80 and to fit the workmen in these grades/scales:

Grade	Category	Scales
I	Unskilled	182-5.20-208-6.50-240.50-7.80-279.50
II	Semiskilled	195 - 6.50 - 227.50 - 7.80-266.50-9.10-312.00
III	Skilled Level 1	234 - 9.10 - 279.50 - 11.70-338-14.30-409.50
IV	Skilled Level 2	289 - 11.70 - 347.50-14.30-419-16.90-503.50

V	Highly Skilled	318.50-14.30-390-16.90-474.50-19.50-572.00
VI	Selection	351 - 16.90 - 435.50-19.50-533-22.10 - 643.50 -

(Master Craftsman/Foreman)

- It is agreed between the parties that the above grades/scales of wages are consolidated, inclusive of all allowances and consequently the workmen withdraw their demands for Dearness Allowances, Variable Dearness Allowance and other allowances.
- The workmen are fitted in the above grades/scales as shown in Annexure I hereto. Grade VI is a selection grade which will be given to workmen in Grade V who in that grade have shown outstanding merit as judged by the Management and have reached the maximum of grade V.
- It is understood that the workmen will continue to do the jobs that may be allotted to them by the Manager or Supervisor from time to time as the exigencies of Company work may require.
- The annual increments in the above grades/scales will be given only once a year in January commencing from 1-1-81. Only the confirmed workmen as on 31st December will be eligible for the annual increment effective following each year.

2. LEAVE:

- (a) *Annual Leave:* All the workmen will be allowed annual leave with wages as per the provisions of the Factories Act, 1948 in this respect.

3. PAID FESTIVAL HOLIDAYS:

Workmen will be allowed, effective 1-1-80, a maximum of eight paid festival holidays in all in a calendar year inclusive of National Holidays like 26th January, 15th August, 2nd October, 19th December, etc. and other holidays that may have to be given under law. If any of the National holiday or holiday to be given under law falls on the weekly off day, no substituted or additional holiday will be allowed.

4. TEA:

Effective 1-1-1980 all the workmen will be reimbursed the cost of tea in the first half of the working day and tea in the second half of the working day upto a maximum of 25 paise for the first half and 25 paise for the second half of the working day when the workmen are at work.

5. Permanency letter to be issued all workmen as annexed in Annexure 'A' who have completed 240 working days as per Factories Act 1948.

6. The workmen drop their all other demands like the demands for uniforms and washing allowance, acting allowance, etc. etc. The demand of Shri Manoharam N. is to be raised separately for arbitration by Presiding Officer, Industrial Tribunal-cum-Labour court, Panaji, on cost to be borne by the respective parties.

7. The workmen agree not to raise or pursue or agitate any demand directly or indirectly involving in any way financial commitment or liability on the part of the Company during the period of operation of this settlement.

8. In view of this settlement, the workmen agree to maintain complete industrial peace during the subsistence of this settlement. The workmen also undertake to maintain discipline and to give full and complete cooperation to the Company and they assure excellent performance in the work and optimum production.

9. The workmen agree that in view of this settlement their all demands have been finally settled and as such the parties will jointly pray to the Industrial Tribunal, Goa, Daman and Diu to pass a consent award in terms of the above settlement.

10. The parties agree that this settlement shall come into force from the date it is signed and shall be in operation for a period of two years and shall continue to be binding thereafter until such time a notice of two months is issued by one of the parties to the other declaring its intention to terminate the said settlement and the period of such notice has elapsed.

SIGNATURES OF THE PARTIES

For the Management:

Mr. Harish J. Jagtiani

For the Workmen:

Mr. N. Chellapan

Mr. Damodar Lotlikar

Mr. Milind Naik

Mr. Mohan Bingekar

Mr. Narayan Phadte

WITNESSES

Mr. K. M. Vaidyanathan

Mr. N. L. Naik

Zuarinagar, Goa
December 4, 1980.

Law Department (Legal Advice)

Notification

No. LD/7/1/80/LGL

The following Orders received from the Government of India Ministry of Steel, Mines & Coal (Department of Mines) Nagpur, are hereby republished for general information of the public.

R. V. Durbhatker, Under Secretary (Law).

Panaji, 16th April, 1981.

GOVERNMENT OF INDIA

MINISTRY OF STEEL AND MINES

(Department of Mines)

THE CONTROLLER OF MINING LEASES FOR INDIA

Case No. Z-109

Order

(Under Rule 6 of the Mining Leases
(Modification of terms) Rules, 1956)

Whereas a case was registered for the modification of terms of a mining lease dated 13-4-1951 for Iron and Manganese ore held by Shri Damum Naigue, Curchorem (Goa) for unlimited period, area 24.2500 Hectares in Village Sulcorna of Quepem Taluka (Goa), of Union Territory of Goa, Daman and Diu.

And Whereas an enquiry has been made, as laid down in the Mining Leases (Modification of Terms) Rules, 1956.

2. It is hereby ordered under rule 6 of the aforesaid Rules that terms and conditions of the above lease shall stand modified as follows:—

(i) Period:—The period of the lease shall be 20 years counting from 1-10-1963.

(ii) The following clause shall be deemed to be inserted in the lease deed and shall form part thereof:—

"Except for the modifications made by this order, the lease shall be subject to the rules made or deemed to have been made under Sections 13 and 18 of the Mines and Minerals (Regulation and Development) Act, 1957 (No. 67 of 1957)."

3. It is clarified that royalty and dead rent shall be payable in accordance with Section 9 and 9A of the Mines and Minerals (Regulation and Development) Act, 1957 respectively instead of according to the stipulations in the lease deed.

4. It is further clarified that the lessee shall also pay, for the surface area used by him for the purposes of mining operations, surface rent at such rate, as may be specified by the State Government under the Mineral Concession Rules, 1960.

5. This order shall take effect from the date of this order.

6. It is ordered that this order be published in the Official Gazette of Goa, Daman and Diu and copies thereof be sent to the lessee and the State Government.

Sd/-

(H. N. WANARE)

Controller of Mining leases for India.

Nagpur:

Dated the 26-3-1981.

Case No. Z-47

Order

(Under Rule 6 of the Mining Leases
(Modification of Terms) Rules, 1956)

Whereas a case was registered for the modification of terms of a mining lease dated 24-2-1950 for Iron ore held by Shri Rajaram R. Poinguincar, Aquem, Margao (Goa), for unlimited period, area 81.9620 Hectares in Village Patiem of Sanguem Taluka (Goa) of Union Territory of Goa, Daman & Diu.

And Whereas an enquiry has been made, as laid down in the Mining Leases (Modification of Terms) Rules, 1956.

2. It is hereby ordered under rule 6 of the aforesaid Rules that terms and conditions of the above lease shall stand modified as follows:—

(i) Period:—The period of the lease shall be 30 years counting from 1-10-1963.

(ii) The following clause shall be deemed to be inserted in the lease deed and shall form part thereof:—

"Except for the modifications made by this order, the lease shall be subject to the rules made or deemed to have been made under Sections 13 and 18 of the Mines and Minerals (Regulation and Development) Act, 1957 (No. 67 of 1957)."

3. It is clarified that royalty and dead rent shall be payable in accordance with Section 9 and 9A of the Mines and Minerals (Regulation and Development) Act, 1957 respectively instead of according to the stipulations in the lease deed.

4. It is further clarified that the lessee shall also pay, for the surface area used by him for the purposes of mining operations, surface rent at such rate, as may be specified by the State Government under the Mineral Concession Rules, 1960.

5. This order shall take effect from the date of this order.

6. It is ordered that this order be published in the Official Gazette of Goa, Daman and Diu and copies thereof be sent to the lessee and the State Government.

Sd/-

(H. N. WANARE)

Controller of Mining Leases for India.

Nagpur:

Dated the 23rd March, 1981.

Case No. Z-143

Order

(Under Rule 6 of the Mining Leases
(Modification of Terms) Rules, 1956)

Whereas a case was registered for the modification of terms of a mining lease dated 19-10-1951 for Iron and Manganese ore held by Shri Chandracanta Fondu Naigue, Mine Owner, Curchorem, Sanvordem (Goa) for unlimited period, area 69.4745 Hectares in Village Curpem of Taluka Sanguem (Goa) of Union Territory of Goa, Daman & Diu.

And Whereas an enquiry has been made, as laid down in the Mining Leases (Modification of Terms) Rules, 1956.

2. It is hereby ordered under rule 6 of the aforesaid Rules that terms and conditions of the above lease shall stand modified as follows:—

(i) Period:—The period of the lease shall be 20 years counting from 1-10-1963.

(ii) The following clause shall be deemed to be inserted in the lease deed and shall form part thereof:—

“Except for the modifications made by this order, the lease shall be subject to the rules made or deemed to have been made under Sections 13 and 18 of the Mines and Minerals (Regulation and Development) Act, 1957 (No. 67 of 1957).”

3. It is clarified that royalty and dead rent shall be payable in accordance with Section 9 and 9A of the Mines and Minerals (Regulation and Development) Act, 1957 respectively instead of according to the stipulations in the lease deed.

4. It is further clarified that the lessee shall also pay, for the surface area used by him for the purposes of mining operations, surface rent at such rate, as may be specified by the State Government under the Mineral Concession Rules, 1960.

5. This order shall take effect from the date of this order.

6. It is ordered that this order be published in the Official Gazette of Goa, Daman and Diu and copies thereof be sent to the lessee and the State Government.

Sd/-

(H. N. WANARE)

Controller of Mining Leases for India.

Nagpur:

Dated the 25-3-1981.

Case No. Z-140

Order

(Under Rule 6 of the Mining Leases
(Modification of Terms) Rules, 1956)

Whereas a case was registered for the modification of terms of a mining lease dated 14-9-1951 for Iron & Man-

ganese ore held by Shri Miguel Mascarenhas, Mine Owner, Curchorem (Goa) for unlimited period, area 82,6000 Hectares in Village Vichundrem of Taluka Sanguem (Goa) of Union Territory of Goa, Daman & Diu.

And Whereas an enquiry has been made, as laid down in the Mining Leases (Modification of Terms) Rules, 1956.

2. It is hereby ordered under rule 6 of the aforesaid Rules that terms and conditions of the above lease shall stand modified as follows:—

(i) Period:—The period of the lease shall be 20 years counting from 1-10-1963.

(ii) The following clause shall be deemed to be inserted in the lease deed and shall form part thereof:—

“Except for the modifications made by this order, the lease shall be subject to the rules made or deemed to have been made under Sections 13 and 18 of the Mines & Minerals (Regulation & Development) Act, 1957 (No. 67 of 1957).”

3. It is clarified that royalty and dead rent shall be payable in accordance with Section 9 and 9A of the Mines & Minerals (Regulation & Development) Act, 1957 respectively instead of according to the stipulations in the lease deed.

4. It is further clarified that the lessee shall also pay, for the surface area used by him for the purposes of mining operations, surface rent at such rate, as may be specified by the State Government under the Mineral Concession Rules, 1960.

5. This order shall take effect from the date of this order.

6. It is ordered that this order be published in the Official Gazette of Goa, Daman & Diu and copies thereof be sent to the lessee and the State Government.

Sd/-

(H. N. WANARE)

Controller of Mining Leases for India.

Nagpur:

Dated the 24-3-1981.